

GOVERNMENT OF TELANGANA
A B S T R A C T

Factories Department – Amendment to rule 40 of the Telangana Factories Rules, 1950 – Provision of sanitary napkins for the women workers – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 409

Dated: 28-08-2019

Read:

From the Director of Factories, Telangana, Hyderabad, Lr.No.B2/589/2019,
Dated: 19.03.2019.

ORDER:-

In the letter read above, the Director of Factories, Telangana, Hyderabad has requested to amend rule 40 of the Telangana Factories Rules, 1950 regarding provision of sanitary napkins for women workers under the Factories Act, 1948 (Central Act No.63 of 1948).

2. The Government, after careful examination of the matter has agreed for the proposed amendment and decided to issue preliminary notification as required under section 15 (1) of the Factories Act, 1948 (Central Act No.63 of 1948) calling for objections / suggestions within the period of 45 days from the date of publication of this notification in the Telangana Gazette for amendments to rule 40 of the Telangana Factories Rules, 1950.

3. Accordingly, the following notification shall be published in the extraordinary issue of Telangana Gazette dated: 31.08.2019:

PRELIMINARY NOTIFICATION

In exercise of the powers conferred by section 112 and section 19 (3) read with section 15 (1) of the Factories Act, 1948 (Central Act 63 of 1948), the Governor of Telangana hereby makes the following amendments to rule 40 of the Telangana Factories Rules, 1950:-

AMENDMENT

In the said rules, in rule 40, after sub-rule (iv), the following sub-rules shall be added, namely:-

- “(v) Sanitary Napkins of adequate quantity conforming to Indian Standards shall be provided and maintained in the women’s toilets for their use and the same be replenished on daily basis;
- (vi) Disposable bins with lids shall be provided within the women’s toilets for the collection of the used napkins. The used napkins shall be disposed off as per the procedure approved by the Inspector”.

2. Notice is hereby given that any objections or suggestions in respect of the proposed amendments to the Telangana Factories Rules, 1950, which may be received within the period of 45 days from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana before taking a final decision in the matter.

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3. Objections or suggestions, if any, should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Director of Factories, Telangana, Hyderabad.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL,
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Printing, Stationary and Stores Purchases (PW),
Chanchalguda, Hyderabad.
The Director of Factories, Telangana, Hyderabad

Copy to:
The P.S. to Special Secretary to Chief Minister
The O.S.D. to Minister (Labour & WCD)
The Law (F) Department
S.C.

// FORWARDED :: BY ORDER //

SECTION OFFICER